

FULL-TIME ACADEMIC POSITION

FACULTY OF VETERINARY MEDICINE

FIELD: ANIMAL GENETICS

START DATE: 01/09/2025

The University of Liège is the biggest French-speaking public university in Belgium. It employs more than 5,700 staff members across four campuses, including 3,600 active teachers and researchers in all fields of the human and social sciences, science and technology, and health sciences. It hosts nearly 27,000 students of 123 different nationalities in one of the most multicultural and dynamic cities in Europe, less than an hour from Brussels and Cologne, two hours from Paris, and three hours from London and Amsterdam.

Actively involved in the social and environmental transition, ULiège supports students to fulfil their roles as responsible citizens (training in sustainable development, Green Office, etc.) and promotes ethical, multidisciplinary and open research. ULiège is committed to the region in which it operates and contributes towards local socio-economic development. It has developed numerous partnerships, notably with the university hospital. International and united, it participates in the [European University of Post-Industrial Cities, UNIC](#) initiative and has one of the most extensive collaborative networks in the world.

ULiège offers attractive career prospects [in a high-quality working environment](#), promoting well-being, diversity and equality of opportunity. Since 2011, ULiège has been proud to display the European [Human resources strategy for researchers](#) (HRS4R) label, which reflects its commitment to open, transparent and merit-based procedures. In addition, it recognises the quality and diversity of research in line with the recommendations of the [Coalition for Advancing Research Assessment \(CoARA\)](#). ULiège encourages its academic staff to travel internationally and welcomes international researchers through its EURAXESS centre.

JOB DESCRIPTION

A full-time indivisible position, in the field of Animal genetics within the Department of Veterinary Management of Resource Animals. This position includes teaching and research activities as well as services to the community.

TEACHING ACTIVITIES

- ▶ Head lecturer on the “Animal Genomics” (VETE1068) course aimed at students in the Bachelor’s in Veterinary Medicine
- ▶ Head lecturer on the “Supplementary Genomics” (GENE431-1) aimed at students in the Master’s in Biomedical Sciences, Department of Biomedical and Preclinical Sciences
- ▶ Participation in teaching post-graduate courses in the field
- ▶ The person in charge of this field is required to maintain a strong connection between the field, research activities and their teaching.

RESEARCH ACTIVITIES

The successful candidate will be required to

- ▶ Develop excellent research activities in genetics; this activity will represent at least 50% of the work load, developing a research team and supervising doctoral theses;
- ▶ They will maintain and develop capacities to propose and manage research and to issue international-level scientific publications on the subject.
- ▶ The development of collaborative working within the Department and the Faculty but also on the national and international level is expected.

SERVICES TO THE COMMUNITY

The successful applicant is required to participate in Faculty and University services to the community. These services are based integration into various Faculty and University bodies.

The applicant must be involved in the professional sector on the regional, national and international level and be able to call upon recognised expertise in the field of animal genetics (e.g. advice, diagnosis, genetic evaluation, continuous training of practitioners).

They will also be required to actively participate towards the reputation of ULiège, both nationally and internationally.

QUALIFICATIONS REQUIRED / PROFILE

- ▶ Hold a Doctorate (**PhD**) in the discipline, being a Doctor of Veterinary Medicine would be a selective advantage;
- ▶ Have spent at least **six months outside the Wallonia-Brussels community in a professional capacity**, not necessarily continuously, is an advantage;
- ▶ Be committed to **achieving B2 level in French** by the end of the probationary period. The knowledge of other languages is a plus;
- ▶ Have carried out **research** in the field of animal genetics, supported by international scientific publications; criteria: bibliometric indexes (weighted according to scientific seniority and speciality), established networks/partnerships, prior involvement in research projects and teams, capacity to develop/defend a vision in terms of scientific research for the next five years;
- ▶ Demonstrate an interest and real aptitude for **teaching** (teaching plan);
- ▶ Have **good organisational and administrative skills** to ensure the smooth running of the department;
- ▶ Have good **interpersonal skills** (know how to work in a team, know how to build connections and create networks, know how to create a supportive environment);
- ▶ Have shown a **sense of collective interest**.

SELECTION PROCEDURE

Each application will be examined by a Faculty committee which will shortlist applicants for interview, explaining their decisions with regard to the job description and the qualifications and merits of the applicants. The committee will then carry out the interviews. The interview will cover the applicant's CV, their teaching and research plans and how they intend to integrate into the University. The selection process will include a public lecture.

Our institutional policy is based on diversity and equal opportunity. We select candidates based on their qualities and regardless of their age, sexual orientation, origin, beliefs, disability or nationality.

APPLICATIONS

Applications should be made using an on-line form available at: https://my.uliege.be/portail/go_xt.do?a=o%7C11004%7Ce%7C604560 no later than 20/02/2025 (before midnight Belgian time). Late applications may be refused.

DOCUMENTS REQUIRED

- ▶ Cover letter.
- ▶ Curriculum vitae (download template [HERE](#)).
- ▶ Copies of diplomas and certificates.

- ▶ A report on prior and current teaching activities as well as a research project, including plans to integrate them into the University of Liège;
- ▶ A teaching file containing a report on any prior teaching activities and a teaching plan;
- ▶ A presentation of any citizenship activities;
- ▶ A digital copy of any publications.

These documents must be uploaded in PDF format to the online application platform (see link in the "APPLICATIONS" section).

CONDITIONS OF EMPLOYMENT

The position is awarded either for a fixed term of four years, or immediately on a permanent basis.

If a fixed term contract is awarded, an evaluation will be carried out at the end of the third year.

- ▶ If the evaluation is negative, the person's appointment will end after the fourth year.
- ▶ If the evaluation is positive, the person will be appointed permanently.

INFORMATION

Additional information may be obtained from the President of the Department: **Mr Frédéric FARNIR** – tel.: +32 (0)4 366 41 28 – f.farnir@uliege.be ; secretariat.dra@uliege.be

REMUNERATION

Basic appointments are made at the grade of lecturer.

The **gross** monthly salary at the start of the scale (**on a full-time basis**) is currently €5,992.58, to which is added an end of year allowance (in December) and a holiday allowance (in June).

In exception circumstances, the Faculty may submit a substantiated application to obtain a higher grade in the salary scale (length-of-service bonus).

The career of full-time teaching staff includes the grades of lecturer, professor, and full professor. Career development (after the recruitment grade) is possible through the promotions' procedure, the terms and conditions of which are defined by the Board of Directors.

Please contact the Human Resources department for further information on careers, salary scales, and the terms and conditions of their application: **Ms Valérie MELOTTE** – val.melotte@uliege.be

BENEFITS

- ▶ "Statutory" position which can lead to a public sector pension if the appointment is permanent.
- ▶ Financial contribution to private relocation expenses.
- ▶ Possibility of assistance with access to the labour market for partners.
- ▶ University of Liège professional relocation allowance of €2,500 for a full-time position.
- ▶ Initial and ongoing teaching training provided by the Institut de Formation et de Recherche en Enseignement (IFRES).
- ▶ Wide range of training courses available.
- ▶ Welcome seminar and introduction to the bodies and operations of the Université of Liège (two-and-a-half days in September 2025).
- ▶ Meal vouchers with a face value of €5.
- ▶ Full refund of public transport costs between the home and the workplace.
- ▶ Flat-rate payment for travel by bicycle.
- ▶ Call for proposals for the allocation of teaching and research credits.
- ▶ Help with setting up research projects.
- ▶ Preferential rate for registration for a ULiège course, also applicable to children.

- ▶ Possibility of preferential conditions for taking out private insurance.
- ▶ Preferential rates and reductions in a wide range of fields - shops, leisure, culture, training, sport, etc. (Benefits at Work).

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